

Best Teacher / Researcher Award

- No employee shall change his / her shift duty timings or exchange shift duty without permission of HOI. All employees are expected to report for work as per the allotted duty timings. For those who report late by 15 minutes on three (03) occasions in a month, a half day leave will be deducted.
- The HOI shall ensure punctuality and discipline in the Institute. Unauthorized/ habitual absence resulting in disruption of work will lead to disciplinary action.

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G. OVERTIME:

- H. The employees might be required to work overtime in emergent situations and the HOI should try to maintain overtime within reasonable limits. However due consideration should be given to nursing mothers and single parents to facilitate their family commitments.
- I. In the Medical Institute, in emergency situations, the medical and para medical staff may be required to work extra duty with the approval of HOI. The monetary compensation will be proportionately calculated for extra hours worked, on the basis of salary drawn by the employee.

J. INSTITUTIONAL SUPPORT FOR FACULTY DEVELOPMENT:

To ensure effective programme to foster the development of particular blend of knowledge, disposition and behavior that are applied and sustained over time, ensuring that learning is transferred to the institutions, the faculty members will be provided with opportunities with full pay, not exceeding 10 days in an academic year, to pursue higher study or attend refresher course / orientation programme.

Faculties will be allowed to attend Conferences / Seminars / Workshops etc. not exceeding 3 days within the country (twice a year) or 6 days outside the country (once a year) at their own expenses, without disturbing the official commitments, on merit basis, with the prior permission of Authorised Signatories of the Trust.

Reward: The faculty members may be recognized by way of rewarding them as Best Teacher / Best Researcher / Best Mentor etc. in a manner that they have contributed or learnt during the academic year, will lead to valued outcomes. Holding in high regard the satisfaction that comes from using new knowledge or skills.

Sanjay Kumar
R.K. Bhandari
[Signature]
[Signature]

R.K. BHANDARI
Principal
Banarsidas Chandiwala Institute of
Hotel Management & Catering Technology
Chandiwala Estate, Maa Anandamai Marg,
Kalkaji, New Delhi-110019

CHANDIWALA
SOCIETY
KALKAJI
NEW DELHI

Director's Recognition Award

This Certificate of Excellence is awarded to

Dr. Gagandeep Soni

Associate Professor & Incharge Rooms Division Operation &
Management

Banarsidas Chandiwala Institute of Hotel Management & Catering
Technology

In recognition of her Excellence in Teaching, Research & Continuous
Contribution to the Institution's Quality endeavours during the year
2024-25.

05.09.2025



A handwritten signature in blue ink, appearing to read "R.K. Bhandari".

R.K.Bhandari

Principal

A handwritten signature in blue ink, appearing to read "R.K. Bhandari".

Chandiwala Estate, Maa Anandamai Marg, Kalkaji, New Delhi - 110 019

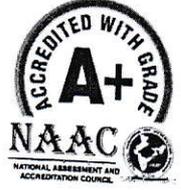
Banarsidas Chandiwala Institute
Hotel Management & Catering Technology
Chandiwala Estate, Maa Anandamai Marg,
New Delhi - 110 019



**BANARSIDAS CHANDIWALA INSTITUTE OF
HOTEL MANAGEMENT & CATERING TECHNOLOGY**

(NAAC 'A+' Accredited Institution)

Approved by AICTE and affiliated to G.G.S. Indraprastha University, Delhi



Director's Recognition Award

This Certificate of Excellence is awarded to

Dr. Manish Malhotra

Associate Professor of

Banarsidas Chandiwala Institute of Hotel Management & Catering
Technology

In recognition of his Quality Teaching, Contribution in Placement of the
students and Development of the students for the Leadership and
startups

during the year 2024-25.

05.09.2025



R.K. Bhandari

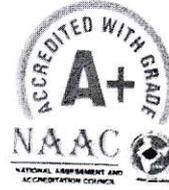
Principal



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Director's Recognition Award

This Certificate of Appreciation in Teaching & Training is awarded to

Ms Jyotsna

Assistant Professor of

Banarsidas Chandiwala Institute of Hotel Management & Catering
Technology

In recognition of her Creativity, Effective Quality teaching and support
in Training and Placement related activities during the year 2024-25.

05.09.2025



R.K.Bhandari

Principal